



2022 Benefits



Pre-65 Retirees Open Enrollment Is October 11th - 22nd

Open Enrollment for 2022 benefits is just around the corner! Here's what you can expect.

Passive Enrollment

Most of your current benefit elections will continue for 2022 if no action is taken. However, you **MUST COMPLETE** the enrollment process if you want to:

- Contribute to a Health Savings Account
- Make changes to your current benefit elections
- Add or drop a dependent

Benefit Highlights for 2022

- No changes to Medical, Dental, or Vision plans designs.
- Some Medical plan contributions will increase and some will decrease.
- Slight increase to Vision plan contributions.
- New HSA annual maximum amounts: \$3,650 individual/\$7,300 family.
- New "comeback" provision: You may no longer be required to enroll in the Pre-65 plans in order to be eligible for the Post-65 Medicare Advantage plans.

What's Next

- **Watch for additional communications** in your home mail and e-mail.
- Benefits meetings will be online-only this year. **Meeting schedules and calendar invitations will be e-mailed soon.**

Questions?

Contact the Enrollment Center at (855) 855-2871 or yourenrollment@ebcoh.com.